

**From:** O'Brien, Elisabeth (DPH) <Elisabeth.O'Brien@MassMail.State.MA.US>  
**Sent:** Wednesday, February 1, 2012 1:29 PM  
**To:** Nassif, Julianne (DPH) <Julianne.Nassif@MassMail.State.MA.US>  
**Subject:** RE: drug lab meeting

---

Nicely worded

---

**From:** Nassif, Julianne (DPH)  
**Sent:** Wednesday, February 01, 2012 1:20 PM  
**To:** Salemi, Charles (DPH)  
**Cc:** O'Brien, Elisabeth (DPH)  
**Subject:** RE: drug lab meeting

Chuck,

We will begin having regular monthly staff meetings this month (I asked Sydney earlier today to schedule them). We will focus on technical issues, updates on the proposed transfer to EOPS, etc. As I have said before, it is not appropriate to nor will I discuss personnel matters in a general meeting.

The situation with Annie is part of an ongoing investigation as well as an HR issue that is being handled separately. I expect for all of this to be resolved soon. I appreciate the awkwardness of the situation and that is why I have moved Annie to Room 305. She is actively working on the SOPs which I hope to be able to share with you, Betsy & Peter for review shortly.

Julie

---

**From:** Salemi, Charles (DPH)  
**Sent:** Wednesday, February 01, 2012 11:36 AM  
**To:** Nassif, Julianne (DPH)  
**Cc:** O'Brien, Elisabeth (DPH)  
**Subject:** RE:drug lab meeting

Hi Julie, A chemist came to me today with serious concerns about the status of ASD and her role with the Drug Lab. They claim there are serious morale issues with the staff in general. This is the third person to come me with questions. We need to have a general staff meeting to discuss the current situation in the Drug Lab, and also moving forward. I can't answer their questions. Thanks CBS

---

**From:** Nassif, Julianne (DPH)  
**Sent:** Wednesday, February 01, 2012 10:59 AM  
**To:** Salemi, Charles (DPH); Piro, Peter (DPH); O'Brien, Elisabeth (DPH); Jenner, Jennifer (DPH); Clemmer, Jill (DPH); Rubin, Alan (DPH); Cheng, Gloria (DPH); Alfonso, Felipe (DPH)  
**Cc:** Fuller-Jones, Sydney (DPH)  
**Subject:** Modification to QC/QA review

Good Morning All,

In an attempt to be more efficient and to return important QC materials to the laboratory in a timely way, I am making the following changes to the way in which we will review QC documents.

- CT/Environmental Laboratories – on the first Monday of the month we will review documents in lieu of the scheduled weekly meeting. If it is a Monday holiday, we will review on Tuesday.

- Lead Lab and Drug Lab – Sydney will schedule individual meetings with each laboratory. My preference is to have only 1 lab QC meeting/week. If there is a day of the week or week of the month that is better than others, let me or Sydney know and we will try to accommodate.

Thanks, Julie

*Julianne Nassif*  
Director of Analytical Chemistry  
William A. Hinton State Laboratory  
Massachusetts Department of Public Health  
305 South Street Boston, MA 02130  
617.983.6651 (voice) 617.983.6662 (fax)